

**MINUTES OF A SPECIAL MEETING OF THE
UPLAND CITY COUNCIL
MARCH 4, 2019**

OPENING The special meeting of the Upland City Council was called to order by Mayor Stone at 7:30 a.m. in the City Council Chambers.

ROLL CALL

Present: Mayor Debbie Stone, Council Members Janice Elliott, Ricky Felix, Bill Velto, and Rudy Zuniga

Staff: City Manager Jeannette Vagnozzi, City Attorney James L. Markman and City Clerk Keri Johnson

1. ORAL COMMUNICATIONS

April Flores, Upland City Employees Association President, stated a lack of trust and confidence in the City Manager.

Rami Asad, Upland Employees Association Board Member, spoke regarding an incident of alleged workplace harassment and requested the Council hire a neutral investigator to handle the investigation.

Rick LeBlanc, Upland Employees Association Board Member, requested the Council place the City Manager on administrative leave.

Mark Walters, Upland, requested the Council place the City Manager on administrative leave and appoint a temporary replacement.

Nick Peelman, Upland Police Officers' Association President, stated the City Manager should lead by example and be held to a standard of honesty and integrity.

Moe Duran, Upland Police Management Association President, stated that his association conducted a survey of all members which resulted in a vote of no confidence in the City Manager.

Anthony Kabayan, Upland Police Management Association Vice President, questioned the process for the appointment of the current City Manager and whether it was a competitive selection process; and further, requested the Council review the steps taken in the hiring process.

Ralph Cavallo, Upland, stated support for the City Manager and commented that the City Manager takes direction from the Council regarding labor negotiations.

Steve Bierbaum, Upland, stated a lack of trust in the City Manager and requested the Council place the City Manager on administrative leave.

Terri D. stated concern about the work environment in the City and encouraged the Council to place the City Manager on administrative leave.

Sharon Hardin, Ontario, stated that the issue is not about negotiations, but the leadership of the City.

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City Attorney Markman clarified that while this meeting was regarding a personnel issue, this was not an evaluation of City Manager Vagnozzi, but an evaluation of a process.

At 8:04 a.m. Mayor Stone announced the City Council would recess to Closed Session pursuant to Government Code Section.

2. CLOSED SESSION

Pursuant to California Government Code Section 54957 on the following subject:
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: City Manager

The City Council reconvened in open session at 9:00 a.m.

The City Attorney announced that the closed session discussion was regarding process and no reportable action was taken.

ADJOURNMENT

Mayor Stone adjourned the meeting at 9:01 a.m. The next regular meeting of the City Council is Monday, March 11, 2019.

SUBMITTED BY:


Keri Johnson, City Clerk

APPROVED:

March 11, 2019